

# Vendor Onboarding Checklist

## Tax Ready Bookkeeping™

**Purpose:** Ensure every vendor is properly onboarded before first payment to maintain 1099 compliance, prevent fraud, and establish clear working relationships.

**Estimated Time:** 10-15 minutes per vendor | **Timeline:** Complete before first payment

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## Why This Matters

| Without Proper Onboarding               | With Proper Onboarding    |
|---|---------------------------|
| Missing W-9s at year-end                | W-9 collected upfront     |
| \$60-\$310 IRS penalty per missing 1099 | Compliant 1099 filing     |
| Fraud vulnerability                     | Verified vendor identity  |
| Payment delays from missing info        | Smooth payment processing |
| Year-end scramble                       | January is stress-free    |

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## Phase 1: Initial Request (Day 0)

### Contact Information to Collect

- Vendor legal name (as it will appear on 1099)
- DBA / Trade name (if different)
- Primary contact name and title
- Phone number
- Email address
- Physical address (not just P.O. Box)
- Website (optional but useful for verification)

### Documents to Request

- W-9 Form** - Request completion within 5 business days
- Certificate of Insurance** (if applicable - contractors, vendors on-site)
- Banking Information** for ACH payments:
  - Bank name
  - Routing number (9 digits)
  - Account number
  - Account type (checking/savings)

### Send Request Using This Template

Subject: Vendor Setup - [Your Company Name] - Action Required

Hi [Contact Name],

Welcome! We're excited to work with [Vendor Name].

Before we can process your first invoice, we need the following:

1. Completed W-9 form (blank attached, or use your own)
2. Preferred payment method:
  - Check (mailed to address on W-9)
  - ACH Direct Deposit (provide bank details below)

If ACH:

- Bank Name: \_\_\_\_\_
- Routing Number: \_\_\_\_\_
- Account Number: \_\_\_\_\_
- Account Type:  Checking  Savings

Please return within 5 business days to: [Your AP Email]

Questions? Contact [Your Name] at [Phone/Email].

Thank you,  
[Your Name]  
[Your Company]

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## Phase 2: Document Review (Days 1-5)

### W-9 Verification Checklist

- Name matches** invoices/contracts/proposals
- Address is complete** (street, city, state, ZIP)
- Tax ID provided** (EIN preferred; SSN for sole proprietors)
- Federal tax classification** is checked:
  - Individual/sole proprietor
  - C Corporation
  - S Corporation
  - Partnership
  - LLC (check classification)
  - Other
- Signature and date** present
- Form is current** (check IRS revision date - currently Rev. October 2018)

### Determine 1099 Requirement

| Vendor Type                   | 1099-NEC Required?         | Notes       |
|-------------------------------|----------------------------|-------------|
| Individual/Sole Proprietor    | <b>YES</b> if $\geq$ \$600 | Most common |
| Partnership                   | <b>YES</b> if $\geq$ \$600 |             |
| LLC (disregarded/partnership) | <b>YES</b> if $\geq$ \$600 |             |

| Vendor Type                     | 1099-NEC Required?         | Notes                          |
|---------------------------------|----------------------------|--------------------------------|
| LLC (S-Corp or C-Corp election) | Usually NO                 | Check box on W-9               |
| S Corporation                   | Usually NO                 | Exception: legal fees          |
| C Corporation                   | Usually NO                 | Exception: legal fees, medical |
| <b>Attorney/Legal Services</b>  | <b>YES</b> if $\geq$ \$600 | Regardless of entity type      |

### Banking Information Review (if ACH)

- Routing number is 9 digits
- Account number provided
- Bank name matches known institution
- Account type confirmed

### Phase 3: Verification (Days 5-7)

#### Identity Verification

- Search vendor online** - Does website match provided info?
- Verify phone number** - Call to confirm contact works
- Check address** - Google Maps shows legitimate business location
- Review any contracts/proposals** - Names and info consistent

#### Optional TIN Verification (Recommended for vendors $>$ \$5,000/year)

- Run TIN Match through IRS e-Services or third-party service
- Document verification date and result
- If mismatch, contact vendor to resolve before first payment

#### Red Flags - STOP if Any Apply

| Red Flag  | Risk             | Action                          |
|---|------------------|---------------------------------|
| W-9 name doesn't match invoice name             | Identity fraud   | Request clarification           |
| P.O. Box only, no physical address              | Shell company    | Request physical address        |
| Pressure to pay before documents complete       | Fraud            | Do not pay until resolved       |
| Recently changed bank/address (existing vendor) | Account takeover | Verify change via known contact |
| Email domain doesn't match company              | Phishing/fraud   | Verify via phone                |
| Reluctance to provide W-9                       | Non-compliance   | Consider alternative vendor     |

## Phase 4: Enter in QuickBooks Online (Day 7)

### Required QBO Fields

| Field           | Where to Enter    | Example               |
|-----------------|-------------------|-----------------------|
| Display Name    | Vendor name field | “ABC Consulting”      |
| Company         | Company field     | Legal name from W-9   |
| Email           | Email field       | ap@abcconsulting.com  |
| Phone           | Phone field       | (555) 123-4567        |
| Billing Address | Address block     | Full address from W-9 |

### Tax Settings (Critical for 1099)

| Setting                 | Value         | Notes                              |
|-------------------------|---------------|------------------------------------|
| Track payments for 1099 | [X] ON        | If 1099 required (see table above) |
| Tax ID                  | Enter EIN/SSN | From W-9                           |
| Default expense account | Select        | Primary expense category           |

### Custom Fields (If Configured)

| Field                | Value                |
|----------------------|----------------------|
| Vendor Status        | Active               |
| W-9 Date             | [Date received]      |
| W-9 Verified         | Yes                  |
| Payment Method       | Check / ACH          |
| Insurance Expiration | [Date if applicable] |

### Attachments to Add

- W-9 form (PDF)
  - ACH authorization form (if applicable)
  - Certificate of Insurance (if applicable)
  - Signed contract/agreement (if applicable)
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## Phase 5: Confirmation (Day 7)

### Confirm Setup Complete

- Vendor appears in QBO vendor list
- All required fields populated
- Attachments uploaded
- Test: Can create a bill for this vendor

## Send Confirmation to Vendor

Subject: Vendor Setup Complete - [Your Company Name]

Hi [Contact Name],

You're now set up as an approved vendor in our system.

On File:

- W-9 / Tax Information
- Payment Method: [Check / ACH]
- Contact Information

Invoice Submission:

- Email invoices to: [Your AP Email]
- Include: PO number (if provided), description of services, dates
- Payment terms: [Net 30 / your terms]

Important: If your address, bank account, or contact info changes, please notify us immediately at [Your Email].

Thank you for your partnership.

[Your Name]  
[Your Company]

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## Annual Maintenance

### December Audit (Before Year-End)

- Run QBO report: Vendors with 1099 tracking enabled
- Identify vendors paid >=\$600 missing W-9 or address
- Send collection reminders (use template below)
- Verify TINs for new vendors added this year
- Update expired insurance certificates

### W-9 Collection Reminder Template

Subject: W-9 Required for 1099 Filing - Action Needed by Dec 20

Hi [Contact],

Our records show we're missing your W-9. We need this to file your 1099-NEC by the IRS deadline of January 31.

Please complete and return the attached W-9 by December 20.

If we've paid you \$600 or more this year and don't receive

your W-9, we may be required to withhold 24% backup withholding on future payments.

Questions? Contact [Your Name] at [Email].

Thank you,  
[Your AP Team]

### January Tasks (Before January 31 Deadline)

- Generate 1099-NEC forms in QBO
- Review each form for accuracy
- E-file with IRS (or mail if <250 forms)
- Mail/deliver copies to vendors
- File state copies if required

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### Quick Reference: 1099-NEC Deadlines

| Task                    | Deadline    |
|-------------------------|-------------|
| W-9 collection complete | December 31 |
| 1099s to vendors        | January 31  |
| 1099s to IRS (e-file)   | January 31  |
| 1099s to IRS (paper)    | January 31  |

*Note: There is NO extension for 1099-NEC. January 31 is firm.*

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### Notes

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→ Download Excel tracker at [projectbits.com/taxready/ch2](https://projectbits.com/taxready/ch2)

→ More resources at [projectbits.com/taxready/book](https://projectbits.com/taxready/book)

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*Based on IRS requirements and vendor management best practices Template Version: 2.0 | December 2024*

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## Sources & References

- IRS Form W-9 Instructions
- 1099-NEC Filing Requirements
- Vendor Onboarding Best Practices